



## LABOR & EMPLOYMENT

### Group Chairs

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### Related Lawyers

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Jay E. Kagan  
Bryn M. McDonough  
Eric B. Meyer  
Christopher C. Nana-Sinkam  
Marjorie McMahon Obod  
David Rodkey  
Jennifer Platzkere Snyder

### Related Practices

Employee Benefits

Dilworth Paxson's labor and employment attorneys regularly represent employers in every phase of litigation, before administrative agencies such as the EEOC and the NLRB, as well as trial courts and appellate proceedings on challenging issues such as:

- Employment discrimination and retaliation
- Workplace harassment
- Wage and hour compliance
- Leaves of absence, disabilities, and reasonable accommodations
- Non-competition and trade secret disputes
- Employment contracts, reductions in force, severance arrangements, and other contractual matters
- Labor-management relations and collective bargaining

In order to avoid litigation, our proactive attorneys provide day-to-day advice to clients, create employment policies, draft contractual arrangements, investigate workplace complaints, and train managers and staff on best workplace practices.

Our clients include employers of all sizes, from emerging start-ups to well-established organizations, in the public, private and not-for-profit sectors.

We pride ourselves on seeking cost-effective solutions to solving problems which avoid protracted litigation, but we aggressively litigate disputes when early resolutions are not available. No matter the size or scope of the matter, our experienced attorneys work diligently with each client to provide sensible solutions.

### Representative Experience

- Obtained summary judgment as to employee's claims of same-sex harassment, age discrimination, workers' compensation retaliation and related Constitutional, tort and contract claims against a former employer and former supervisor
- Secured summary judgment on a female police officer's claims of sexual harassment, sexual discrimination, pregnancy discrimination, and retaliation against her public employer and supervisors
- Represented public employers in all labor issues related to their union employees, including serving as chief spokesperson in collective bargaining negotiations, participating in labor-management relations meetings and resolving and/or litigating grievances through the arbitration process

- Successfully precluded a union police officer from enjoining municipal employer from implementing promotions based on allegedly discriminatory test results
- Advised and defended private- and public-sector employers in investigations by the Department of Labor and the Occupational Safety and Health Administration (OSHA)
- Provided system wide anti-harassment training to employees of public employers

### Client Successes

- Philadelphia Inquirer, Daily News and Philly.com Acquisition

### NEWS / EVENTS

#### Press Releases

- Eric Meyer Presents at the SHRM 2012 Employment Law and Legislative Conference
- Eric Meyer Presents at TLNT Transform
- Jennifer Platzkere Snyder and Eric B. Meyer Present at In-House Counsel Labor & Employment Law Forum
- Eric B. Meyer presents at The 2012 Social Media Strategies for Human Resources Seminar
- Eric B. Meyer presents at Maryland State Bar Association Labor and Employment Section Annual Spring Dinner
- Eric B. Meyer presents at American Bar Association Section of Labor & Employment Law National Symposium on Technology in Labor and Employment Law
- Eric B. Meyer presents at Banyan Consulting's 12th Annual Conference
- Eric B. Meyer Presents at the SHRM 2012 Annual Conference & Exposition
- Eric Meyer's Blog Voted the Most Popular Labor & Employment Blog in 2013 by the ABA Journal
- Dilworth Obtains Federal Defense Verdict in Age Discrimination Case
- Dilworth Attorneys Named 2016 Pennsylvania Super Lawyers And Rising Stars
- Dilworth Paxson LLP Welcomes New Associate
- Dilworth Paxson's Jennifer Platzkere Snyder Elected Fellow of The College of Labor and Employment Lawyers 2017

#### Media Coverage

- Managing Staff Family Medical Leave?
- Some Workers' Facebook Beefs Are Protected by Federal Law, NLRB Concludes
- Former Employees Claim Ownership of Twitter Handles, LinkedIn Connections
- Employers Should Tread Carefully in Asking For Facebook, Other Social Media Passwords
- Facebook and Twitter Postings Cost CFO His Job
- 'Dinner w/Board tonite. Used to be fun': CFO of women's retail chain fired for inappropriate tweets
- Eric B. Meyer on Huffington Post Live
- Dilworth Paxson Partner, Eric Meyer Quoted in Human Resource Executive Magazine
- Dilworth Paxson Partner, Eric Meyer Quoted in Inc. Magazine
- Dilworth Paxson Partner, Eric Meyer Quoted in the National Law Journal
- The Legal Intelligencer Labor and Employment Roundtable Discussion
- Social Media @ Work Event recap
- Social Media At Work: Can What You Say, Do Be Used Against You By The Boss?
- Eric Meyer discussed FMLA and the Lupyan v. Corinthian Colleges, Inc. decision
- Eric Meyer commented on privacy issues related to the newly unveiled Apple Watch
- Dropping the F-Bomb on the Boss
- Federal Agency Rules LGBT Workplace Discrimination Is Illegal
- The 20 Attorneys Killing It On Twitter
- Margate to get its day in court

### Articles

- Be On Alert! With the Newly-Constituted NLRB Firmly in Labor's Camp, Expect Unions to Come Knocking at Your Door.
- Don't Be a Statistic: How Your Business Can Reduce Employee Claims in Two Easy Steps
- Best Practices for Investigating Internal Employee Complaints

- Easy Come, Not So Easy Go
- Have Yourself A Merry Little Party
- What Does it take to Build a Book of Business
- What do Hotel HR Managers Need to Know About the Affordable Care Act and the January 1, 2015 Deadline for Compliance?
- Employee Reasonable Accommodations: Give Them What They Ask For
- Student's Transgender Bathroom Case May Impact The Workplace
- Law 360 Expert Analysis: Rule 30(b)(6) Deposition Strategies For Employers: Part 2
- Law 360 Expert Analysis: Rule 30(b)(6) Deposition Strategies For Employers: Part 1

### **E-Alerts**

- Careful What You Ask For... And How You Ask For It!
- ACA Update: Why Your Company Should Be Tracking Employees' Hours Now
- Social Media @Work, The #BalancingAct Between Employer and Employee - Important event for HR pros, business owners, and in-house counsel
- Dilworth Paxson Program Social Media @Work: The #BalancingAct Between Employer and Employee Engages HR and Business Pros, Attorneys, and the Press
- Are You in Compliance with the Affordable Care Act?
- Tips You Need to Avoid Tipping Headaches
- You're Invited- Keep it Legal: HR Issues in Food Service
- Important: Philadelphia Sick Leave Law Starts May 13
- Employer Alert: New Overtime Rules?
- Are Your Pay Practices for Independent Contractors Federally Compliant?
- Expanded "Ban the Box" Law Takes Effect
- UPDATE: DOL ISSUES FINAL RULES DOUBLING EXEMPTION THRESHOLD
- Seven Steps For Employers To Take To Address The DOL Overtime Final Rule
- The Government Workplace: Free Speech Rights of Public Employees

- Dilworth Paxson's Eric Meyer's The Employer Handbook Again Ranked Top 100 Blog By The ABA Journal
- Dilworth's Jennifer Platzkere Snyder Joined Atlanta Radio Host to Discuss Employment And Labor Regulations Under New Administration
- Client Seminar: "My Employees Can Miss How Much Work?" - Managing The Challenges Of Leave Under The FMLA and ADA
- WATCH NOW: "My Employees Can Miss How Much Work?" - Managing The Challenges Of Leave Under The FMLA and ADA
- Dilworth Paxson Partner Jennifer Platzkere Snyder to Present at Pennsylvania Bar Institute CLE on July 13
- How to Be an Ally to Transgender Employees and Prevent Discrimination
- Seminar on November 7 — "Preparing for 2018: What Employers Need to Know"
- Dilworth's Jennifer Platzkere Snyder to Present at PBI CLE Event on November 15
- Shake, Rattle and Roll: The National Labor Relations Board Overrules Four Key Obama-Era Cases
- Dilworth Paxson Partner Jennifer Platzkere Snyder to Present at PBI CLE on January 24
- Jennifer Platzkere Snyder Presenting on "Meet The Advocates" with The American Arbitration Association and the Mid-Atlantic Region of the National Academy of Arbitrators on February 1, 2018
- Protecting Your Business In the Wake of Pennsylvania's Proposed "Freedom to Work Act"
- Dilworth Paxson Partner Jennifer Platzkere Snyder to Present at PBI's Employment Law Institute 2018 on Thursday, April 26
- Join Dilworth's Marjorie Obod for a Seminar on April 25: "Updates on Diversity and Inclusion in the Workplace"
- Handbook Update: Inclusive Policies & Practices
- Dilworth Paxson Partner Jennifer Platzkere Snyder to Present at Pennsylvania Bar Institute CLE on Thursday, September 20
- Employers and Employees, Are You Compliant?

### Events

- "Best Practices for Implementing a Social Networking Policy," Presentation by Eric B. Meyer at Global Conference on Legal Issues Concerning Employee Use of Twitter and

### Facebook

- HOW "BEING FRIENDS" HAS IMPACTED THE INVESTIGATIVE & LEGAL LANDSCAPE
- "To Friend or not to friend"
- 2013 Workplace Labor and Employment Issues: A Legal Update
- Jennifer Platzkere Snyder Presenting at PBI "Business Divorce" Program
- Expecting The Unexpected: Tackling Wage Issues and Protecting Employer's Confidential Information and Client Relationships
- BREAKFAST BRIEFING: A LEGAL ROADMAP FOR MANAGING THE AGING WORKFORCE
- Social Media @Work, The #BalancingAct Between Employer and Employee - Important event for HR pros, business owners, and in-house counsel
- Dilworth Paxson Program Social Media @Work: The #BalancingAct Between Employer and Employee Engages HR and Business Pros, Attorneys, and the Press
- NLRB's New Standard for Establishing Joint-Employer Status After Browning-Ferris