



EVENT

Related Lawyers

Matthew I. Whitehorn

Related Practices

Employee Benefits

Media Contact

Peter Dunn
Director of Client
Relations and
Communications
Philadelphia, PA
pdunn@dilworthlaw.com

PATIENT PROTECTION & AFFORDABLE CARE ACT: EMPLOYER CONSIDERATIONS AND RESPONSIBILITIES

March 19, 2013

Starting In 2014, an employer with 50 or more full-time employees that does not contribute sufficiently towards its group health plan and provide affordable minimum essential health benefits to its employees may become subject to substantial excise tax. This rule also applies to employers having full-time equivalent employees (combining part-time, variable and seasonal employees).

These rules are complex and the decision whether to “play-or-pay” involves many factors and should be made on a case-by-case basis. In fact, some employers should have already started tracking employee hours worked. Each employer must weigh the financial, business and personnel consequences of its decisions in this regard.

This webinar will provide an overview of these new rules, analysis of their impact, and planning strategies.

Because open enrollment for State insurance exchanges begins on October 1, 2013, it is prudent to consider these issues as soon as possible as the resolution of these issues will affect your company’s health care package as of January 1, 2014.

Webinar - Tuesday, April 9, 2013

11:00 am – 12:00 pm ET

Presented by:

Matthew I. Whitehorn

Partner, Chair of the Dilworth Paxson Employee Benefits Group

Richard A. Smolen

Associate, Dilworth Paxson Employee Benefits Group

[Click here to sign up for the Webinar.](#)