



Partner

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Practices

Health Care

Susan Orr represents health care providers, including physicians, medical group practices, behavioral health specialists, home health agencies, ambulatory surgery centers and diagnostic testing facilities.

Education

J.D., Widener University
School of Law, 2000

- Recipient,
Reed
Hamilton Mem
orial Award for
Excellence in
Health Law

B.A., Arcadia University,
1973

She represents and advises physicians and health care professionals on a variety of regulatory and transactional issues including clinical integration and practice mergers, medical records, privacy and confidentiality issues (HIPAA), fraud and abuse, health care compliance, Part B reimbursements and provider and facility licensing.

Having served as practice administrator for her husband's medical practice for 12 years, Susan is uniquely qualified to assist clients on practice management issues including reimbursement and payment issues, Medicare and Medicaid compliance, managed care, employment issues, professional practice formation, practice mergers and acquisition and joint venture restructuring.

Bar Admissions

Pennsylvania, 2000
New Jersey, 2000

Her practice is enhanced by her law school experience as a research assistant to Barry Furrow, Director of the Health Law Institute at Widener University School of Law.

Susan is a regular speaker with the New Jersey Academy of Family Physicians and the Pennsylvania Academy of Family Physicians and is a regular contributor to both *Keystone Physician* and *Perspectives*.

Representative Experience

- Successfully represented a behavioral health provider in his appeal of a large overpayment demand by Medicare.
- Represented investment capitalists in their purchase of several home health agencies.
- Extensive experience representing medical practices in the sale of their practices to various health systems.
- On-going representation of a large multi-specialty practice in its acquisition of medical practices.
- On-going representation of non-profit ambulance companies in their merger with other similar

companies.

- Represented a physician group in their joint venture with a hospital system.
- On-going representation of sleep centers, including credentialing with Medicare and third party payors.

Professional and Community Activities

- American Health Lawyers Association – 2000 to Present
- Pennsylvania Bar Association – 2000 to Present
- Chester County Bar Association – 2000 to Present
- Vice President and Member of the Board of Directors – Elverson Honey Brook Area Emergency Medical Services – 2009 to Present

Speeches and Presentations

- Author, Presenter, PESI, “Privacy, Confidentiality and Disclosure of Mental Health Information in New Jersey – Legal and Ethical Considerations in the Era of EMR and Social Media,” November 8, 9, 12, 2018
- Author, Presenter, PESI, “Privacy, Confidentiality and Disclosure of Mental Health Information in Pennsylvania – Legal and Ethical Considerations in the Era of EMR and Social Media,” May 14, 15 and 17, 2018
- Author, Presenter, Virtua Family Medicine Residency, “Legal Issues,” January/February 2017, January/February 2018
- Author, Presenter, Philadelphia Mental Health Court Group, “HIPAA 101 and Mobile Devices and Social Media,” December 20, 2017
- Author, Presenter, New Jersey Academy of Family Physicians, “Integrating Behavioral and Physical Health Care,” October 23, 2017
- Author, Presenter, Banking Institute, “Medical Marijuana Update,” September 15, 2017
- Author, Presenter, Pennsylvania Osteopathic Medical Association, “Medical Marijuana – Requirements and Processes for Practice,” April 27, 2017
- Author, Presenter, Philadelphia Mental Health Court Group, “Privacy, Confidentiality and Disclosure,” April 19, 2017
- Author, Presenter, Pennsylvania Bar Institute, “Privacy, Confidentiality and Disclosure of Mental Health Information in Pennsylvania,” March 17-23, 27, 2017
- Author, Presenter, Pennsylvania Association of Community Health Centers, “Physician

- Compensation in a Value-Based World,” October 11, 2016
- Author, Presenter, “The Medical Side of Medical Marijuana.” Harrisburg, PA, July 13, 2016; King of Prussia, PA, July 14, 2016
 - Author, Presenter, PESI, “Privacy, Confidentiality and Disclosure of Mental Health Information in New Jersey – Legal and Ethical Considerations in the Era of EMR and Social Media,” January 21-22, 29, 2016
 - Author, Presenter, PA Academy of Family Physicians, “Medical Marijuana”, November 19, 2016
 - Author, Presenter, Rhoads & Sinon LLP Banking Institute, “HIPAA and HITECH Act: Implications for Financial Institutions,” October 22, 2015
 - Author, Presenter, Pennsylvania Academy of Family Physicians, “Legal and Practical Aspects of Using Social Media in the Treatment of Patients,” July 2015
 - Author, Presenter, New Jersey Academy of Family Physicians, “Facilitating Advanced/End-of-Life Care Planning in Practice,” June 11, 2015
 - Author, Presenter, New Jersey Academy of Family Physicians, “Referral Tracking - The Good, the Bad and the Ugly,” June 11, 2015
 - Author, Presenter, “Formation of Large Group Practices: How Physicians Can Remain independent,” May 18, 2015
 - Author, Presenter, Health Care Institute, “Tweet, Follow, or Get Out of the Way: What Every Employer Needs to Know About Social Media,” May 18, 2015
 - Author, Presenter, Health Care Institute, “ACO and Clinically Integrated Network Development Hospital and Physician Perspectives,” May 18, 2015
 - Author, Presenter, PESI, “Privacy, Confidentiality and Disclosure of Mental Health Information in New Jersey – Legal and Ethical Considerations in the Era of EMR and Social Media,” Princeton, NJ – January 22, 2015; Parsippany, NJ – January 23, 2015; Toms River, NJ – January 27, 2015
 - Author, Presenter, Pennsylvania Academy of Family Physicians, “Providers Beware: PPACA Grace Period Provision May Lead to Uncompensated Care,” November 7, 2014
 - Author, Presenter, New Jersey Academy of Family Physicians, “Providers Guide to Combating Nonpayment During the PPACA Grace Period,” October 29, 2014
 - Author, Presenter, PESI, “Privacy, Confidentiality and Disclosure of Mental Health Information in New Jersey – Legal and Ethical Considerations in the Era of EMR and Social Media,” Princeton, NJ – January 24, 2013; Parsippany, NJ – January 25, 2013
 - Author, Presenter, New Jersey Academy of Family Physicians, “OPEN NOTES: Are They For

You?” Atlantic City, NJ – June 22, 2013

- Author, Presenter, New Jersey Academy of Family Physicians, “Co-Management Agreements,” Atlantic City, NJ – June 20, 2013
- Author, Presenter, Pennsylvania Academy of Family Physicians, “Accountable Care Organizations: A Legal and Physician Perspective,” November 4, 2012
- Author, Presenter, Pennsylvania Academy of Family Physicians, “Options for Physician Integration,” Hershey, PA – March 11, 2012
- Author, Presenter, Medical Group Management Association, “Physician Compensation Models,” May 5, 2011
- Author, Presenter, “Compliance Plans Under the Patient Protection and Affordable Care Act,” January 19, 2011

Publications

- Author, “Alternative Payment Models and New Exception to Codey Law,” *NJAFP Perspectives*, Volume 17, Issue 1, 2018
- Author, “The Most Common HIPAA Violations,” *NJAFP Perspectives*, Volume 17, Issue 2, 2018
- Author, “New Rule Concerning Physician Interaction with the Pharmaceutical Industry,” *NJAFP Perspectives*, Volume 17, Issue 3, 2018
- Author, “Are You Considering Selling Your Practice to a Hospital System?” *Perspectives*, Volume 16, Issue 3, 2017
- Author, “Have you done a HIPAA Risk Analysis?” *Perspectives*, Volume 16, Issue 1, 2017
- Author, “Understanding ‘Incident to’ Services,” *Keystone Physician*, Winter 2017
- Author, “Non-Discrimination in Health Care,” *Perspectives*, Volume 15, Issue 4, 2016
- Author, “Medical Practice Targeted by Ransomware,” *Perspectives*, Volume 15, Issue 3, 2016
- Author, “CMS Issues Final Rule on Reporting and Returning of Overpayments,” *Perspectives*, Volume 15, Issue 2, 2016
- Author, “Developing a Social Media Policy,” *Perspectives*, Volume 15, Issue 1, 2016
- Author, “Are You an ‘Applicable Large Employer’ under the Affordable Care Act?” *Perspectives*, Volume 14, Issue 4, 2015
- Author, “Beware of the New Nondiscrimination Requirements of the Accountable Care

Act,” *Perspectives*, Volume 14, Issue 3, 2015

- Author, “My Top 10 Watch List,” *Perspectives*, Volume 14, Issues 1 & 2, 2015
- Co-Author, “When the Thrill is Gone: Dealing with the Breakup of Physician Practices,” American Health Lawyers Association, *Health Care Liability & Litigation*, Volume 17 Issue 1, May 2015
- Author, “Medicare Revalidation,” *Keystone Physician*, Summer 2014
- Author, “Providers Beware: ACA Grace Period Provision May Lead to Uncompensated Care,” *Keystone Physician*, Spring 2014
- Author, “Adding Mid-Level Providers to your Practice,” *Perspectives*, Summer 2013
- Author, “OPEN NOTES: Are They For You?” *Keystone Physician*, Summer 2013
- Author, “Co-Management Agreements for Patient Care,” *Keystone Physician*, Winter 2013

Professional Recognition

- Speaker, New Jersey Academy of Family Physicians
- Speaker, Pennsylvania Academy of Family Physicians
- Contributor, *Keystone Physician* and *Perspectives*

NEWS / EVENTS

Press Releases

- Dilworth Paxson LLP Gains Two New Partners in its Health Care Practice Group

Articles

- Dilworth Paxson Lands 2 Health Care Partners