



## Partner

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## Practices

Labor & Employment

## Education

J.D., *cum laude*,  
Temple University  
James E. Beasley  
School of Law, 2012

- Executive Editor of the *Temple Political and Civil Rights Law Review*

B.A., *cum laude*, History  
and Political Science,  
Knox College, 2009

## Bar Admissions

Pennsylvania, 2012  
New Jersey, 2012  
United States District  
Court Eastern District of  
Pennsylvania  
United States District  
Court District of New  
Jersey  
United States Court of  
Appeals Third Circuit

Danielle Goebel has experience representing clients in a variety of employment and civil rights matters. She has litigated numerous cases in both state and federal court, ranging in scale from single plaintiff discrimination claims to class action civil rights lawsuits. She has significant experience representing both employees and management, which makes her uniquely suited to provide effective, practical advice in difficult employment situations. Danielle frequently conducts internal investigations into various employment issues, including allegations of workplace harassment and corporate mismanagement.

In addition to the more typical employment statutes, Danielle also has experience with the application of Title IX to employees of higher education institutions and has both defended an institution against claims of retaliation under Title IX, as well as counselled employees navigating Title IX investigations.

Prior to joining Dilworth, Danielle was an associate with a boutique employment law firm in Philadelphia. While attending law school at Temple University, she interned with U.S. Magistrate Judge Timothy Rice of the Eastern District of Pennsylvania. Danielle studied History and Political Science at Knox College in Galesburg, Illinois.

## Representative Experience

- Successfully defeated a motion for class certification in a major civil rights class action against a public entity.
- Successfully obtained summary judgment on claims of defamation and fraudulent misrepresentation by a disgruntled former employee on behalf of a small business owner.
- Counseled clients on wage and hour compliance and how to structure relationships with independent contractors to withstand scrutiny.
- Assisted in obtaining a preliminary injunction preventing a former employee with access to highly-sensitive customer information from working for a competitor in the industry.
- Assisted in obtaining the reversal of a jury verdict because of a significant error with the District Court's instruction on the applicable burden of proof.

- Represented multiple clients at fact-finding hearings before the Equal Employment Opportunity Commission and the Pennsylvania Human Relations Commission.
- Argued and briefed numerous discovery motions, including against the designation of documents as attorney-client privilege, the success of which contributed to a very favorable settlement of the case.

## **NEWS / EVENTS**

### **E-Alerts**

- Handbook Update: Inclusive Policies & Practices
- -POSTPONED- Join Us: The Life Cycle of an Employee: Managing Risk & Maximizing Workforce Potential Seminar
- ALERT: Open for Business: COVID-19 Related Legal Considerations as Business Resumes
- ALERT: Can Employers Legally Ban Employees from Wearing Black Lives Matter Attire in the Workplace?
- ALERT: Balancing Risk and Business Needs During COVID-19